

Leadership Lake County Leader of the Year Nomination Rubric

The following rubric is designed to guide nominators in providing a comprehensive and detailed nomination for the Leadership Lake County Leader of the Year award. Please address all parts of the rubric to ensure a complete submission. The selection committee will use this rubric to ensure the integrity and fairness of the process.

Criteria	Insufficient	Basic	Proficient	Exceptional
1 - Leadership Accomplishments	1 Point	2 Points	3 Points	4 Points
<p><i>1. Community Impact</i> -Includes measurable accomplishments beyond leader’s profession</p> <p><i>2. Organizational Involvement</i> -Lists organizations, roles, and length</p> <p><i>3. Leadership Achievements</i> -Detail specific projects, initiatives etc., with lasting impact</p>	Minimal or no details provided.	Limited evidence of accomplishments or impact outside professional scope.	Shows consistent involvement and leadership with evidence of positive community impact.	Demonstrates multiple community-impactful accomplishments, holds significant community leadership roles, and provides measurable evidence of community benefit.

Criteria	Insufficient	Basic	Proficient	Exceptional
<p align="center">II - Leadership Lake County Values Demonstration</p> <p><i>1. Relationship Building</i> - Sustains honest and authentic relationships that benefit community</p> <p><i>2. Inclusion and Diversity</i> - Embraces unique perspectives and contributions of all community members</p> <p><i>3. Highest Ethical Conduct</i> - Models personal and professional ethical behavior</p> <p><i>4. Responsiveness</i> - Responds to community needs and empowers others</p> <p><i>5. Collaboration</i> - Leads community partnerships and collaborative efforts</p>	<p align="center">1 Point</p> <p>Minimal or no examples provided.</p>	<p align="center">2 Points</p> <p>Provides general or limited examples for some core values.</p>	<p align="center">3 Points</p> <p>Includes clear examples of alignment with most core values.</p>	<p align="center">4 Points</p> <p>Provides comprehensive and detailed examples demonstrating alignment with all five values.</p>

Criteria	Insufficient	Basic	Proficient	Exceptional
<p>III – Mission Alignment</p> <p><i>1. Commitment to Leadership Development</i> - Committed to developing current/future leaders in Lake County.</p> <p><i>2. Social, Economic, and Civic Excellence</i> - Promotes excellence in social, economic, and civic areas within the community.</p>	<p>1 Point</p> <p>Minimal or no details provided.</p>	<p>2 Points</p> <p>Provides general or limited evidence of alignment.</p>	<p>3 Points</p> <p>Shows meaningful alignment with the mission through specific examples.</p>	<p>4 Points</p> <p>Clearly demonstrates significant contributions to leadership development and community excellence.</p>